# Accountable Care Organizations

Your Guide to Strategy, Design, and Implementation



Marc Bard and Mike Nugent

Michael M. Kaiser

**Accountable Care Organizations** Marc Bard, 2011 Is the ACO strategy right for your organization Accountable Care Organizations will help you understand the ACO framework and assess your readiness to embark on an ACO strategy This book provides the structural blueprints management skills and cultural tools necessary to implement a successful ACO Practical advice is bolstered with real world examples of leading healthcare providers that are pioneers in the rapidly changing world of accountable care This guidebook is designed to facilitate critical conversations and decisions at all stages of the ACO development journey Explore processes and structures and learn how to implement pilots to shape your own ACO delivery model Each chapter includes takeaway points and tailored action steps for 1 organizations interested in exploring the ACO concept 2 organizations taking the first steps towards an ACO model and 3 organizations already moving full speed ahead This book will help you answer these questions and more What does it take to become an ACO What steps and actions should your organization take to implement an ACO strategy How can organizational culture support your move to accountable care How can you build a business plan to support an ACO strategy What information technology is needed to implement an ACO strategy How can an merging ACO best negotiate with third party payers Make it Happen Daniel B. McLaughlin, 2011 Effective plan execution can turn today s challenges into tomorrow s successes This book is about getting things done how to design effective strategy implement it and make sure it works It's based on the best practices of leading healthcare delivery systems examples from the business world and research findings Use the execution method described in this book to address a departmental issue or to institute organization wide change Start today Develop a focused plan use project management tools to keep work on track and engage employees at all levels to support change This book Outlines basic tools for collecting displaying and reviewing data that are useful to strategy formulation Explains alternative approaches to strategic planning including scenario planning Reviews the management tools used to execute change including the balanced scorecard Discusses how to create a culture that engages employees and drives change Uses the creation of accountable care organizations healthcare homes and bundled payment projects as examples of effective execution Includes a companion website that contains web links resources and videos on the use of the software mentioned in the book Also from Dan McLaughlin and Health Administration Press Healthcare Operations Management First Edition Healthcare Operations Management Second Edition Responding to Healthcare Reform A Strategy Guide for Healthcare Leaders Clinical Laboratory Management, 2013-11-01 This totally revised second edition is a comprehensive volume presenting authoritative information on the management challenges facing today s clinical laboratories Provides thorough coverage of management topics such as managerial leadership personnel business planning information management regulatory management reimbursement generation of revenue and more Includes valuable administrative resources including checklists worksheets forms and online resources Serves as an essential resource for all clinical laboratories from

the physician's office to hospital clinical labs to the largest commercial reference laboratories providing practical information in the fields of medicine and healthcare clinical pathology and clinical laboratory management for practitioners managers and individuals training to enter these fields If you are looking for online access to the latest clinical microbiology content please visit www wiley com learn clinmicronow Accountable Care Organizations Marc Bard, 2011 Vital Signs Institute of Medicine, Committee on Core Metrics for Better Health at Lower Cost, 2015-08-26 Thousands of measures are in use today to assess health and health care in the United States Although many of these measures provide useful information their usefulness in either gauging or guiding performance improvement in health and health care is seriously limited by their sheer number as well as their lack of consistency compatibility reliability focus and organization To achieve better health at lower cost all stakeholders including health professionals payers policy makers and members of the public must be alert to what matters most What are the core measures that will yield the clearest understanding and focus on better health and well being for Americans Vital Signs explores the most important issues healthier people better quality care affordable care and engaged individuals and communities and specifies a streamlined set of 15 core measures. These measures if standardized and applied at national state local and institutional levels across the country will transform the effectiveness efficiency and burden of health measurement and help accelerate focus and progress on our highest health priorities Vital Signs also describes the leadership and activities necessary to refine apply maintain and revise the measures over time as well as how they can improve the focus and utility of measures outside the core set If health care is to become more effective and more efficient sharper attention is required on the elements most important to health and health care Vital Signs lays the groundwork for the adoption of core measures that if systematically applied will yield better health at a lower cost for all Americans Pain Management and the Opioid Epidemic National Academies of Sciences, Engineering, and Medicine, Health and Medicine Division, Board on Health Sciences Policy, Committee on Pain Management and Regulatory Strategies to Address Prescription Opioid Abuse, 2017-09-28 Drug overdose driven largely by overdose related to the use of opioids is now the leading cause of unintentional injury death in the United States The ongoing opioid crisis lies at the intersection of two public health challenges reducing the burden of suffering from pain and containing the rising toll of the harms that can arise from the use of opioid medications Chronic pain and opioid use disorder both represent complex human conditions affecting millions of Americans and causing untold disability and loss of function In the context of the growing opioid problem the U S Food and Drug Administration FDA launched an Opioids Action Plan in early 2016 As part of this plan the FDA asked the National Academies of Sciences Engineering and Medicine to convene a committee to update the state of the science on pain research care and education and to identify actions the FDA and others can take to respond to the opioid epidemic with a particular focus on informing FDA's development of a formal method for incorporating individual and societal considerations into its risk benefit framework for opioid approval and monitoring The Core Elements of Value in

Healthcare Paveliit Bindra, 2018 Instructor Resources Test bank PowerPoint slides and case studies with discussion questions and teaching notes When you go shopping do you simply go to the store with the intention of buying as many items as you can Or do you select items based on the quality and satisfaction they will deliver for the money you spend For most people the quality of a product relative to its cost is most important The field of healthcare today is making a similar distinction placing a heightened emphasis on the delivery of value as opposed to sheer volume So what exactly does it mean to deliver value in healthcare For decades providers in the United States operated according to a model of volume based care under the general assumption that more care was better In recent years however important developments in policy and payment and innovations in disease management complex case management population health predictive analytics and decision support have contributed to a paradigm shift toward value based care Organizations are now striving to eliminate waste deliver higher quality care at a lower cost and increase patient satisfaction The Core Elements of Value in Healthcare provides a comprehensive introduction to value in healthcare as it relates to policy delivery finance economics strategy public health population health operations compliance managed care accountable care and preventive medicine The concepts of this book are reinforced through case examples and detailed discussion guestions that encourage readers to apply the key principles as they learn Drawing from his experience as a physician a hospital executive and the founder of a medical group and health plan Dr Paveljit S Bindra examines value from a variety of perspectives Specific areas of focus include the following Clinical innovationsAlignment structuresPayment reformQuality improvementInformation technologyThe Core Elements of Value in Healthcare equips readers with the knowledge to address disparate elements in the healthcare value chain and it demonstrates how effective coordination of these elements can enhance the quality of care reduce costs and improve patient satisfaction and outcomes Patient Navigation Elizabeth A. Calhoun, Angelina Esparza, 2017-05-24 Documenting the success and result of patient navigation programs this book represents the culmination of years of research and practical experience by scientific leaders in the field A practical guide to creating implementing and evaluating successful programs Patient Naviation Overcoming Barriers to Care offers a step by step guide towards creating and implementing a patient navigation program within a healthcare system Providing a formal structure for evaluation and quality improvement this book is an essential resource for facilities seeking patient navigation services accreditation

**Best Care at Lower Cost** Institute of Medicine, Committee on the Learning Health Care System in America, 2013-05-10 America's health care system has become too complex and costly to continue business as usual Best Care at Lower Cost explains that inefficiencies an overwhelming amount of data and other economic and quality barriers hinder progress in improving health and threaten the nation's economic stability and global competitiveness According to this report the knowledge and tools exist to put the health system on the right course to achieve continuous improvement and better quality care at a lower cost The costs of the system's current inefficiency underscore the urgent need for a systemwide

transformation About 30 percent of health spending in 2009 roughly 750 billion was wasted on unnecessary services excessive administrative costs fraud and other problems Moreover inefficiencies cause needless suffering By one estimate roughly 75 000 deaths might have been averted in 2005 if every state had delivered care at the quality level of the best performing state This report states that the way health care providers currently train practice and learn new information cannot keep pace with the flood of research discoveries and technological advances About 75 million Americans have more than one chronic condition requiring coordination among multiple specialists and therapies which can increase the potential for miscommunication misdiagnosis potentially conflicting interventions and dangerous drug interactions Best Care at Lower Cost emphasizes that a better use of data is a critical element of a continuously improving health system such as mobile technologies and electronic health records that offer significant potential to capture and share health data better In order for this to occur the National Coordinator for Health Information Technology IT developers and standard setting organizations should ensure that these systems are robust and interoperable Clinicians and care organizations should fully adopt these technologies and patients should be encouraged to use tools such as personal health information portals to actively engage in their care This book is a call to action that will guide health care providers administrators caregivers policy makers health professionals federal state and local government agencies private and public health organizations and educational Health Professions Education Institute of Medicine, Board on Health Care Services, Committee on the Health institutions Professions Education Summit, 2003-07-01 The Institute of Medicine study Crossing the Quality Chasm 2001 recommended that an interdisciplinary summit be held to further reform of health professions education in order to enhance quality and patient safety Health Professions Education A Bridge to Quality is the follow up to that summit held in June 2002 where 150 participants across disciplines and occupations developed ideas about how to integrate a core set of competencies into health professions education These core competencies include patient centered care interdisciplinary teams evidence based practice quality improvement and informatics This book recommends a mix of approaches to health education improvement including those related to oversight processes the training environment research public reporting and leadership Educators administrators and health professionals can use this book to help achieve an approach to education that better prepares clinicians to meet both the needs of patients and the requirements of a changing health care system Risk Management Handbook for Health Care Organizations American Society for Healthcare Risk Management (ASHRM),2009-03-27 Risk Management Handbook for Health Care Organizations Student Edition This comprehensive textbook provides a complete introduction to risk management in health care Risk Management Handbook Student Edition covers general risk management techniques standards of health care risk management administration federal state and local laws and methods for integrating patient safety and enterprise risk management into a comprehensive risk management program The Student Edition is applicable to all health care settings including acute care hospital to hospice and long term care Written for

students and those new to the topic each chapter highlights key points and learning objectives lists key terms and offers questions for discussion An instructor's supplement with cases and other material is also available American Society for Healthcare Risk Management ASHRM is a personal membership group of the American Hospital Association with more than 5 000 members representing health care insurance law and other related professions ASHRM promotes effective and innovative risk management strategies and professional leadership through education recognition advocacy publications networking and interactions with leading health care organizations and government agencies ASHRM initiatives focus on developing and implementing safe and effective patient care practices preserving financial resources and maintaining safe working environments **Keeping Patients Safe** Institute of Medicine, Board on Health Care Services, Committee on the Work Environment for Nurses and Patient Safety, 2004-03-27 Building on the revolutionary Institute of Medicine reports To Err is Human and Crossing the Quality Chasm Keeping Patients Safe lays out guidelines for improving patient safety by changing nurses working conditions and demands Licensed nurses and unlicensed nursing assistants are critical participants in our national effort to protect patients from health care errors. The nature of the activities nurses typically perform monitoring patients educating home caretakers performing treatments and rescuing patients who are in crisis provides an indispensable resource in detecting and remedying error producing defects in the U S health care system During the past two decades substantial changes have been made in the organization and delivery of health care and consequently in the job description and work environment of nurses As patients are increasingly cared for as outpatients nurses in hospitals and nursing homes deal with greater severity of illness Problems in management practices employee deployment work and workspace design and the basic safety culture of health care organizations place patients at further risk This newest edition in the groundbreaking Institute of Medicine Quality Chasm series discusses the key aspects of the work environment for nurses and reviews the potential improvements in working conditions that are likely to have an impact on patient safety

Strategic Planning in the Arts Michael M. Kaiser, 2018-10-23 A guide for strategic planning in the arts based on the current ecology of arts organizations and the culture surrounding them *Finding What Works in Health Care* Institute of Medicine, Board on Health Care Services, Committee on Standards for Systematic Reviews of Comparative Effectiveness Research, 2011-07-20 Healthcare decision makers in search of reliable information that compares health interventions increasingly turn to systematic reviews for the best summary of the evidence Systematic reviews identify select assess and synthesize the findings of similar but separate studies and can help clarify what is known and not known about the potential benefits and harms of drugs devices and other healthcare services Systematic reviews can be helpful for clinicians who want to integrate research findings into their daily practices for patients to make well informed choices about their own care for professional medical societies and other organizations that develop clinical practice guidelines Too often systematic reviews are of uncertain or poor quality There are no universally accepted standards for developing systematic reviews leading to

variability in how conflicts of interest and biases are handled how evidence is appraised and the overall scientific rigor of the process In Finding What Works in Health Care the Institute of Medicine IOM recommends 21 standards for developing high quality systematic reviews of comparative effectiveness research The standards address the entire systematic review process from the initial steps of formulating the topic and building the review team to producing a detailed final report that synthesizes what the evidence shows and where knowledge gaps remain Finding What Works in Health Care also proposes a framework for improving the quality of the science underpinning systematic reviews This book will serve as a vital resource *Management of Healthcare* for both sponsors and producers of systematic reviews of comparative effectiveness research Organizations Peter Olden, 2019 Management of Healthcare Organizations An Introduction provides an integrated practical approach to management that is applicable to all kinds of healthcare organizations. The book prepares future managers and leaders to assess situations and develop solutions with confidence Publisher's website World Health Systems Bruce Fried, 2014-05-14 World Health Systems Challenges and Perspectives Second Edition focuses on the realities of 26 health systems around the world The chapters are written by a representative of each country who gives readers a first hand glimpse at the country's health system and the health status Six introductory chapters provide a framework to help you understand key concepts applicable to all health systems New introductory chapters focus on defining a health system health system strengthening health system regulation and the politics of health system reform With discussions of infrastructures as diverse as those found in Japan Brazil and Kenya the authors profile each country's health system organization current and emerging health policy issues cost and financing of healthcare health resources and delivery and future health outlook

Design and Implementation of Health Information Systems World Health Organization Staff, World Health Organization, 2000 This book provides a practical guide to the design and implementation of health information systems in developing countries Noting that most existing systems fail to deliver timely reliable and relevant information the book responds to the urgent need to restructure systems and make them work as both a resource for routine decisions and a powerful tool for improving health services With this need in mind the authors draw on their extensive personal experiences to map out strategies pinpoint common pitfalls and guide readers through a host of conceptual and technical options Information needs at all levels from patient care to management of the national health system are considered in this comprehensive guide Recommended lines of action are specific to conditions seen in government managed health systems in the developing world In view of common constraints on time and resources the book concentrates on strategies that do not require large resources highly trained staff or complex equipment Throughout the book case studies and numerous practical examples are used to explore problems and illustrate solutions Details range from a list of weaknesses that plague most existing systems through advice on when to introduce computers and how to choose appropriate software and hardware to the hotly debated question of whether patient records should be kept by the patient or filed at the health unit The book has

fourteen chapters presented in four parts Chapters in the first part on information for decision making explain the potential role of health information as a managerial tool consider the reasons why this potential is rarely realized and propose general approaches for reform which have proved successful in several developing countries Presentation of a six step procedure for restructuring information systems closely linked to an organizational model of health services is followed by a practical discussion of the decision making process Reasons for the failure of most health information to influence decisions are also critically assessed Against this background the second and most extensive part provides a step by step guide to the restructuring of information systems aimed at improving the quality and relevance of data and ensuring their better use in planning and management Steps covered include the identification of information needs and indicators assessment of the existing system and the collection of both routine and non routine data using recommended procedures and instruments Chapters also offer advice on procedures for data transmission and processing and discuss the requirements of systems designed to collect population based community information Resource needs and technical tools are addressed in part three A comprehensive overview of the resource base from staff and training to the purchase and maintenance of equipment is followed by chapters offering advice on the introduction of computerized systems in developing countries and explaining the many applications of geographic information systems Practical advice on how to restructure a health information system is provided in the final part which considers how different interest groups can influence the design and implementation of a new system and proposes various design options for overcoming specific problems Experiences from several developing countries are used to illustrate strategies and designs in terms of those almost certain to fail and those that have the greatest chances of success Fundamentals of Medical Practice Management Stephen Wagner, 2018-09 Consolidations and mergers have dramatically changed the face of the physician practice From governance issues to information technology today's practice managers face a host of new complexities and competing priorities that demand more robust skills and knowledge Fundamentals of Medical Practice Management is one of the few if not only texts that addresses the educational needs of the modern practice manager Author Stephen L Wagner who studied under quality guru W Edwards Deming combines a focus on quality and excellence with an important thesis working together and putting people first is the best way to be successful in healthcare This book appeals to a wide range of learners including in organizational programs MHA and undergraduate health administration programs and practice management certificate programs It is also an effective supplement for healthcare management classes Not only will the book s insights prepare those new to the field but it will help current practice managers to retool and refocus Fundamentals of Medical Practice Management covers these areas and more Information Technology and Management Regulatory Issues the Law and Practice Management Third Party Payers the Revenue Cycle and the Medical Practice Leading Managing Governance and Organizational Dynamics Quality Management in the Physician Practice Although this text delves into many practical topics its main focus is people The author argues that

win lose games and quick fix solutions have begun to deliver diminished returns in healthcare not only economically but emotionally and societally He aims to shape the reader s mindset for a new era of people focused practice management

Dimensions of Long-term Care Management Mary Helen McSweeney-Feld, Carol Molinari, Reid M. Oetjen, 2017 The field of long term care is experiencing significant growth and near constant change Older adults and people with disabilities today make up a larger segment of society than ever before with this shift in demographics comes an increased demand for long term services and supports This introductory book examines the various dimensions of long term care and explores the facets of management essential to success in this evolving environment The Middleboro Casebook Lee F. Seidel, James B. Lewis, 2017-03

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